



CELEBRATING  
THE **GOOD**



**Goodwill**  
Industries of Central Alabama, Inc.

334.263.4633  
ALGOODWILL.ORG

# FROM THE PRESIDENT

In a year marked by unexpected challenges, Goodwill Industries of Central Alabama (GICA) was still able to provide training, employment, and placement services for people with disabilities. Despite the disruption caused by the COVID Pandemic the revenue from our retail stores and government contract services provided jobs at Goodwill for over 150 people with disabilities. This year we are especially grateful for the generous donations of clothing and household goods that continued to come in despite the restrictions and service limitations caused by COVID. The COVID outbreak has also forced us to evaluate how we provide services to the community. In cooperation with the Alabama Department of Rehabilitation Services (ADRS) we are exploring virtual options for services delivery. Goodwill is purchasing technology to provide virtual Smart Work Ethics training to high school students and prison inmates. Additionally, in the future we expect to restart Vocational College Tours, Workplace Tours, and Summer Job Exploration Work for high school students. Of course, none of what we do would be possible without the generosity of our donors, and the loyalty, dedication, and hard work of our employees. We "Thank you for your continued support and look forward to the future".

– **Cecil Robins**, President

# MISSION

To provide training, vocational rehabilitation and employment opportunities for people with disabilities or other vocational problems which result in barriers or limitations to competitive employment.

## BOARD OF DIRECTORS / ADVISORY COMMITTEE

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# IMPACTING OUR COMMUNITIES

MORE THAN  
**300**  
TEAM MEMBERS



**75%**  
OF ALL WORK IS PERFORMED BY OUR EMPLOYEES WITH DISABILITIES

**12** HIGH SCHOOLS &  
**2** PRISONS SERVED

**Goodwill has helped people go to work since 1902.** We train people for careers in fields such as financial services, computer programming and healthcare. We provide employment, job training and other community-based programs for people with disabilities, those who lack education or job experience, and others facing employment challenges.

**662**

HIGH SCHOOL STUDENTS TRAINED THROUGH SMART WORK ETHICS AND JOB EMPLOYMENT TRAINING PROGRAM

Goodwill provides training, vocational rehabilitation and employment opportunities for people with disabilities or other vocational problems which result in barriers or limitations to competitive employment.

*Every 45 seconds of every business day, someone earns a job with the help of Goodwill.*

**111**  
In Workforce Development

participants

**25** Employed for Three Months or More

**52** Obtained Employment



## 12 COUNTIES

Goodwill Industries of Central Alabama has 11 stores and 13 donation centers (see locations) and two retail support centers – Montgomery and Enterprise. Goodwill serves 12 counties in Central Alabama: Autauga, Butler, Coffee, Covington, Crenshaw, Dale, Dallas, Elmore, Houston, Lowndes, Montgomery, and Pike.

Donors are vital to fulfill our role of helping people with disabilities go to work. We believe that work creates the economic energy that builds strong families and strong communities.

**When you donate to Goodwill, you are helping both yourself and individuals with disabilities in the River Region and surrounding areas.**



**119,443**  
DONATIONS  
RECEIVED



OVER  
**1.5M**  
POUNDS DIVERTED  
FROM LANDFILLS



**3,600**

**PERSONS ASSISTED  
IN 2020**

**MORE THAN \$16,000 HAS BEEN  
GIVEN IN VOUCHERS TO HELP  
THE HOMELESS, FAMILIES  
DEVASTATED BY FIRE, AND  
VICTIMS OF ABUSE.**

MISSION SUPPORT REVENUE

**\$9,471,660**

Store Sales, Contract Services,  
Salvage, Workforce Fees,  
Contributions/Fundraising

TOTAL EXPENSES

**\$8,225,049**

Mission Services/Programs,  
Fundraising, Management

SURPLUS FOR GROWTH

**\$1,246,611**

## Zandra Jones



*"Goodwill encourages me to do the best I can. I might not know how to do everything, but Goodwill is a safe place where I can ask for help." – Zandra Jones*

Zandra Jones has been with Goodwill for the past six years. She started in the Air Base Boulevard plant, sorting donations. In the past couple of months she began working in the Air Base retail store. Zandra wanted to make the switch to retail so she could have more interaction with customers and "get to greet them with a smile." Zandra was diagnosed with a hearing impairment at six months old. Zandra enjoys working at Goodwill because she relates to the people she works with, but also because she likes to help those who struggle as well.

## Tom "Red" Perry

Tom "Red" Perry was in a car accident in 2001. He suffered a spinal cord injury that left him paralyzed from the waist down. When Red first had the accident he felt depressed and overwhelmed. He worked hard to overcome those feelings and instead have a positive, upbeat attitude on life. Red has been working for Goodwill a little over two years. He works at the Eastern Boulevard retail store. The state has provided Red with an electric wheelchair to use while he is working at the store. The chair allows him to take on larger tasks at work. He enjoys greeting donors, collecting donations and helping his team members.



*"I love being around customers. I like getting out and doing something with my life. I didn't want to just sit and watch TV all day. I am thankful that places like Goodwill exist, so people with disabilities can get out and work." – Tom "Red" Perry*



“...by strengthening their communities...”

**Andalusia Goodwill Store/Donation Center**

203 Church Street  
Andalusia, AL 36420  
(334) 222-9200

**Dothan Goodwill Store and Attended Donation Center**

2109 Ross Clark Circle  
Dothan, AL 36301  
(334) 671-7699

**Dothan Goodwill Store/Donation Center**

3850 West Main Street  
Dothan, AL 36305  
(334) 661-4244

**Enterprise Goodwill Store/Donation Center**

114 Industrial Boulevard  
Enterprise, AL 36330  
(334) 347-0174

**Greenville Goodwill Store/Donation Center**

219 West Commerce Street  
Greenville, AL 36037  
(334) 382-6244

**Montgomery Goodwill Store/Donation Center**

2601 Eastern Boulevard  
Montgomery, AL 36117

**Montgomery Goodwill Store/Donation Center – Main Office**

900 Air Base Boulevard  
Montgomery, AL 36108  
(334) 263-4633

**Montgomery Goodwill Store/Donation Center**

5326 Atlanta Highway  
Montgomery, AL 36109  
(334) 215-1723

**Prattville Goodwill Store/Donation Center**

1955 Cobbs Ford Road  
(Premiere Place Shopping Center)  
Prattville, AL 36066  
(334) 365-2379

**Selma Goodwill Store/Donation Center**

1011 Furniss Avenue  
Selma, AL 36701  
(334) 872-8121

**Troy Goodwill Store/Donation Center**

115 Three Notch Street  
Troy, AL 36081  
(334) 566-0520

**MONTGOMERY ATTENDED DONATION CENTERS**

**Bell Road Attended Donation Center**

2775 Bell Road  
Montgomery, AL 36117  
(334) 323-0260

**Chantilly Attended Donation Center**

9130 EastChase Parkway  
Montgomery, AL 36117  
(334) 801-9141

**Perry Hill Attended Donation Center**

1661 Perry Hill Road  
Montgomery, AL 36106  
(334) 593-8995

STORE & DONATIONS LOCATIONS